

# JOINT COUNCIL OF TEAMSTERS NO. 7



## The Harry Polland/Robert Morales Scholarship Program

*This scholarship is named for Harry Polland, the long-time Joint Council 7 Economist who was responsible for negotiating and improving Teamster contracts throughout California; and Robert Morales, Secretary-Treasurer to Teamsters Joint Council 7 and Teamsters Local 350 as well as Director of the IBT's Solid Waste Division, had the ability to negotiate the best Waste Division contracts in the country and to lobby in the City and County of San Francisco for workers' rights. Although both small in stature, they were giants in the world of collective bargaining. This Scholarship is intended as a tribute to Harry and Bob's efforts to ensure that Teamster jobs always provide the wages and benefits necessary to support families and enable Teamsters to send their children to college.*

# THE HARRY POLLAND/ROBERT MORALES

# SCHOLARSHIP PROGRAM

## **Joint Council of Teamsters No. 7**

### **Scholarship Program**

Teamsters Joint Council No. 7 is the intermediate Teamsters organization between the International Union and Teamsters Local Unions throughout Northern California and Northern Nevada. The Joint Council assists its affiliated Local Unions in the areas of organizing, political action, education, strike sanctions, strike benefits, and corporate campaigns.

Joint Council 7 has an extensive jurisdiction that includes practically all of Northern California, from Bakersfield to the Oregon border, and Northern Nevada. There are currently 22 Local Unions affiliated with Joint Council 7: Teamsters Local Union Numbers 70, 87, 137, 150, 315, 350, 386, 431, 439, 517, 533, 665, 853, 856, 890, 896, 948, 2010, 2785, and District Council 2.

In order to help the Local Unions affiliated with the Joint Council to improve the quality of life for their members and their families, the Joint Council is pleased to establish the Joint Council of Teamsters No. 7 Scholarship Program. The Joint Council has a strong commitment to Teamster members and their children, as well as the individual communities in which they live, work and serve.

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Joint Council of Teamsters No. 7 realizes that to build for tomorrow we must begin today. Teamsters are found in practically any field of education or vocation, therefore, scholarships through this program will not be limited to any particular fields or types of schools. However, it is our hope that this program will not only assist the children of our members but will increase their awareness that the Teamsters Union and all organized labor have given millions of Americans a real opportunity to participate and prosper in our society.

The Scholarship Committee is comprised of the Executive Board members of the Joint Council, who are also the principal officers of seven of the Local Unions affiliated with the Joint Council. The Committee will be responsible for reviewing scholarship applications and awarding the scholarships. The Scholarship Committee will also ensure that scholarships are awarded to the children of members at each affiliated Local Union on a rotating basis.

The following criteria will be considered for scholarships: academic achievement, financial need, school activities, community service and an essay entitled "The Importance of Labor Unions". Scholarships will be awarded on an annual basis. The number of scholarships and the amounts thereof will be determined solely by the Teamsters Joint Council 7 Executive Board and based upon available funds. Applications and scholarships will not be judged based on sex, age, race, creed, national origin, religious preference or income of the parents. A proof of registration may be requested during this process.

## Joint Council of Teamsters No. 7 Scholarship Application

The following criteria will be considered for scholarships: Academic achievement, school and community service and financial need.

### **ELIGIBLE APPLICANTS:**

Applicants are eligible for scholarships when a parent or legal guardian (proof may be required) is an active member in good standing with one of the following Teamsters Local Unions that are affiliated with Joint Council 7: Local 70, 87, 137, 150, 315, 350, 386, 431, 439, 517, 533, 665, 853, 856, 890, 896, 948, 2010, 2785, and District Council 2. Elected officials and employees of Teamsters Local Unions and Joint Councils, and their families, are not eligible.

### **REQUIREMENTS:**

1. Grade point average of 2.0 (based on a 4.0 system) upon high school graduation.
2. The scholarship is to be used for scholastic and vocational fields only.
3. Applicant must submit a resume of school and community activities. Include a copy of transcript through your most recent semester.
4. Applicant must submit a two-page, handwritten or typed essay on the topic: "The Importance of Labor Unions."
5. A recent photo must accompany applications.
6. ALL OF THE ABOVE MUST BE COMPLETED OR YOU WILL BE DISQUALIFIED.
7. Application must be returned and postmarked no later than **July 1**.

### **HOW TO APPLY:**

Complete the Application below and submit to any Local Union affiliated with the Joint Council (see above) or the Joint Council office in San Francisco, WITH each of the required items listed above (i.e., resume, transcript, essay, and photo), received or postmarked no later than July 1 of the year for which scholarships will be granted. It is anticipated that awards will be announced in late summer so the money will be available for classes in the fall.

### **TEAMSTER LOCAL UNION MEMBER:**

Local Union No.: \_\_\_\_\_  
Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_  
State/ZIP: \_\_\_\_\_  
Phone: (\_\_\_\_) \_\_\_\_\_ Soc.Sec. \_\_\_\_\_

### **APPLICANT/STUDENT:**

**Check box that applies:**  Current High School Student  College Student  Continuing College

Applicant/Student Name: \_\_\_\_\_ DOB \_\_\_\_/\_\_\_\_/\_\_\_\_ Age \_\_\_\_\_  
Soc.Sec. \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State/ZIP: \_\_\_\_\_  
School Currently Attending: \_\_\_\_\_ Date of Graduation: \_\_\_\_\_

Father's Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State/ZIP: \_\_\_\_\_  
Phone: (\_\_\_\_) \_\_\_\_\_ Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Mother's Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State/ZIP: \_\_\_\_\_  
Phone: (\_\_\_\_) \_\_\_\_\_ Employer: \_\_\_\_\_ Position: \_\_\_\_\_

**COLLEGE OR INSTITUTION:**    Applying (attach complete list)    Accepted    Attending

Name of Institution: \_\_\_\_\_ Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Date you plan to start \_\_\_\_/\_\_\_\_/\_\_\_\_  
Course of Study: \_\_\_\_\_ Degree/Certificate Objective: \_\_\_\_\_

Desired occupation after graduation: \_\_\_\_\_  
\_\_\_\_\_

List all scholarships/grants applied for: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Briefly outline your anticipated expenses (tuition, books, housing, etc.) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Briefly outline how you are going to offset these expenses: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The above statements are correct and true. All scholarship monies may be restricted to reimbursement for scholarship expenses upon submission of receipts for costs incurred. I have read and understand the above and agree to abide by its content.

Applicant's Name  
PRINTED: \_\_\_\_\_ Signature: \_\_\_\_\_

Parent/Member's Name  
PRINTED: \_\_\_\_\_ Signature: \_\_\_\_\_

Dated: \_\_\_\_/\_\_\_\_/\_\_\_\_

**MUST BE RECEIVED AT LOCAL UNION OFFICE  
OR BE POSTMARKED NO LATER THAN JULY 1**

