



Teamsters Local 315

To: Teamster Local 315 Members

From: Don E Garcia, Secretary-Treasurer & Alberto Ruiz, President

Date: March 19, 2020

RE: Teamsters are Essential in the Coronavirus Crisis

Brothers and Sisters;

The Coronavirus crisis has highlighted the critical role of your work in relation to maintaining safe and healthy communities. We always knew our daily work was essential – as well as difficult – it's gratifying to see more community recognition of that reality. The Union and individual workers are regularly receiving thanks for the fact that we are out there on the front lines every day getting the essential work done of helping others to be safe by collecting their garbage, delivering their medications and goods.

Your Union is focused on keeping you safe. We are working with all of our Companies to ensure that you can perform your work with sufficient safety precautions. Necessary precautions may vary by industry and job, but include:

- Hand sanitizer readily available
- Gloves
- Social distancing of at least 6 feet from co-workers and the public
- Access to handwashing facilities
- Clean work environments
- Stay home if you have a fever or feel sick

Call your Business Agent if you believe that your Company is not meeting these basic precautions. We are finding that most Companies are responsive to our safety demands. Some have required a bit more attention and pressure, but the Local Union continues to fight on your behalf to negotiate the extra safety precautions.

We know there is a lot of uncertainty right now, and this situation is fluid and ever changing. We want all our members to know that we are working non-stop on your behalf and remain here for you.

For more information / Business Agent contact info, please visit www.teamsters315.com